


ROAD LESS TRAVELLED



Allowing your employees to innovate, create, and completely transform a dream or an idea into a profitable venture within the organizational environment holds the employees' attention and engagement for long. Give them the building blocks, not just gizmo toys. Give them that 'larger cause' they are looking for beyond compensation and perks. Let them own tomorrow's enterprise. Employees can be equal partners and participants in the company's success. Each and every individual within the company has the potential to transform and provide value to the customers. The most important piece of the jigsaw puzzle to retain the star employees is only through letting them unleash their creativity and potential in creating their own ventures within the organization. This is what will make them stay engaged and create value for the organization at large.

Author: Mr. Vineet Nayar - Former CEO - HCL Technologies

Do you feel that it's easier to go along with the way things have always been done, rather than spending time, effort, and energy on an idea that may not even work out?

Are you open to implementing new ideas ... just not sure how to actually sit down and come up with them?

Have you spoken up before in meetings only to have your ideas passed over, shot down, or pushed aside?

Are you looking for specific action steps that will help you and your team members spark creative thinking, generate new ideas, and solve pressing problems more quickly?

When faced with making a critical work-related decision, do you constantly second-guess yourself and make it almost impossible to stick with your final choice?

Do you feel that you and your team members spend an inordinate amount of time spinning your wheels, going in circles, and rehashing the same problems without ever reaching satisfactory solutions?

If you answered YES to any of the above questions, then this unique program is for you. This program is designed for 6 hours for a group of 25 people @ Rs.10,000/- per day.

Program Facilitator: S.Dharmalingam, a Graduate in Economics with 30 years working experience and 6 years into training conducted hundreds of workshops for companies Hyundai, Salcomp, Apollo Tyre, MRF Tyre, Asian Paints, Igarashi Motors, Gates Unitta, Turbo Energy Limited, Sundram Fasteners, Sundram Brake Lining, Greaves Cotton, Wonjin Autoparts, Sodecia, Convenio Food, Nokia, TVS Rubber, ATV Manufacturing, MATE, Shanmuga Precision Forging, Scigenics, SFA Tech. Creations, Srinivas Fine Arts, Sivakasi, S&T Engineers, Coimbatore, Ampo Valves, Perfect Engineers, Vasantha Advance Systems, etc. Educational institutions like IRT, Sri Ramakrishna Polytechnic, DMI College of Engineering, SSK Coimbatore, Sardar Raja Engineering College, Tirunelveli, ES College of Engineering Villupuram, Indian Public School, Doha, Qatar, etc. Presently associated with Dr.MGRUniversity and Research Centre, Maduravoyal, Chennai as Student Counselor and Motivational Trainer. Please contact quantumleapacad@gmail.com or +9841056077 for further details.